

**PENSACOLA JUNIOR COLLEGE
POLICIES OF THE
DISTRICT BOARD OF TRUSTEES**

TITLE: Equal Access/Equal Opportunity	NUMBER: 6Hx20-1.007
LEGAL AUTHORITY: FS 1001.64	Page 1 of 1
LAW IMPLEMENTED: FS 1001.64 & 1012.855(2)	

Without regard to race, color, sex, creed, age, religion, marital status, national origin, or disability, Pensacola Junior College commits to the following:

1. Pensacola Junior College is an equal access/equal opportunity employer and shall recruit, employ, evaluate, assign, promote, or dismiss employees in compliance with all federal and state legislation pertaining to non-discrimination.
2. The College shall provide equal educational opportunities to prospective and enrolled students to include recruitment, admission, programs and activities, facilities, counseling and testing, financial assistance, evaluation, dismissal, graduation, and placement.
3. The equal opportunity principle applies to students, applicants for admission, applicants for employment, employees, veterans, and otherwise qualified disabled persons with regard to employment, the delivery of educational programs and services, and all other appropriate areas in which the College is involved.
4. The College prohibits racial, ethnic, religious, physical, and sexual harassment of its employees and students. Furthermore, the College prohibits discrimination and retaliation of any kind, including discrimination based on sexual orientation or discrimination based upon religion and assures reasonable accommodation of religious observances, practices, and beliefs of individual students and employees in regards to admission, class attendance, scheduling of examinations, and work assignments.

Pensacola Junior College is in compliance with the Americans with Disabilities Act of 1990, Title VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Age Discrimination in Employment Act of 1967.

Inquiries or complaints may be addressed to the Associate Vice President, Institutional Diversity.

HISTORY: Adopted 6-17-76 as 6Hx20-14.247(9); amended 12-18-80; amended 6-27-83; repromulgated 11-19-85; amended 1-17-89; amended 10-19-93; amended 5/21/02; amended 3/23/04; amended 2-21-06.	
PRESIDENT'S SIGNATURE:	DATE: 2/21/06