



PENSACOLA JUNIOR COLLEGE

DEPARTMENT OF NURSING

CAREER MOBILITY OPTION

FOR

LICENSED PRACTICAL NURSES

and

PARAMEDICS

INFORMATION PACKET

PJC IS AN EQUAL ACCESS / EQUAL OPPORTUNITY INSTITUTION

Revised November 2009

CAREER MOBILITY OPTION

What is a Career Mobility Option?

The Career Mobility Option offered qualified Florida Licensed Practical Nurses and Paramedics an opportunity to earn an Associate Degree in Nursing in three semesters. Students are admitted once a year in the summer semester. After successfully completing a three credit-hour mobility course, a three credit-hour mental health nursing course, and the last two semesters of the ADN program, graduates are eligible to apply to take the National Council Licensure Examination for Registered Nurses (NCLEX-RN).

What is expected of a Registered Nurse?

Registered Nurses (RN) are responsible for gathering information about patients using communication, physical assessment, and analytical skills; administering medications; performing invasive and non-invasive procedures; communicating with patients and their family members, peers, and other health care professionals in an effective manner; teaching patients and their families to promote or restore health; and, directing other health care providers with less education as care is given to groups of patients. Nurses must respect the rights and dignity of individuals and display exceptional interpersonal skills, sensitivity, and tact with ill, injured, and suffering patients. Nurses must assume a commitment to patient care and the responsibility of life-long learning.

What are working conditions for RNs?

Patient care environment may include working with persons with AIDS, AIDS-related diseases, Hepatitis, and other communicable diseases. Work schedules may include day, evening, or night shifts, weekdays, weekends, and holidays.

What are the employment opportunities for RNs?

Hospitals, physician's offices, outpatient clinics, industry, and community health agencies. Nurses have an opportunity to pursue career, most of which require additional education, as clinicians, nurse practitioners, nurse midwives, educators, administrators, researchers, and consultants.

What educational opportunities are available after completing the Associate Degree in Nursing?

Graduates of PJC's nursing program are eligible to apply to colleges and universities to earn the baccalaureate degree in nursing (BSN). Most universities offer the BSN-RN option either part-time or on-line and can be completed in two years. A baccalaureate, masters, and doctoral degree in nursing may be earned after graduation.

Description of the Associate Degree Nursing Program

The Pensacola Junior College Associate of Science Degree Program in Nursing (ADN) is a two year program requiring 72 credit hours; 30 credits in general education and 42 credits of nursing focusing on academic integration and clinical application. The program is a restricted entry program.

Will I Need a License to Practice Nursing?

Yes. Graduates of the Pensacola Junior College Nursing program receive an Associate of Science Degree in Nursing. Upon graduation, graduates apply to take the National Council of State Boards of Nursing Licensure Examination (NCLEX) to become a Registered Nurse. Each applicant for national licensure will have a background check via Florida Department of Law

Enforcement. The cost of licensure, Florida Board of Nursing fee and Pearson Vue Testing fee, is the responsibility of the graduate.

What are the Educational Competencies of the Nursing Program?

Education outcomes are the competencies (NLN, 1999) after completion of the Associate of Science Degree Program in Nursing at Pensacola Junior College, the graduate will be able to:

1. **Professional Behaviors**
Practice within the ethical, legal, and regulatory boundaries of nursing by acceptance of accountability, protection of confidentiality, current professional standards, parameters of individual knowledge and experience, and economic, political, social forces; and accept responsibility for life-long learning and participation in professional organizations.
2. **Communication**
Incorporate therapeutic communication skills in the delivery of nursing care with comprehensive documentation of client responses to care through appropriate channels within the parameters of confidentiality and information technology.
3. **Clinical Decision-Making**
Makes sound clinical decisions, utilizing the nursing process, critical thinking, and evidence-based practice, to analyze data collected from a variety of sources and modify the planned care when indicated.
4. **Caring Interventions**
Caring interventions that integrate knowledge/experience of scientific, social, cultural, and spiritual influences to provide safe, competent, and holistic care.
5. **Teaching and Learning**
Promote health, disease prevention, wellness, informed choices and self-care activities of clients, families, groups, and communities through assessment, planning, coordination, provision of developmentally appropriate information and evaluation of achievement of desired learning outcomes.
6. **Collaboration**
Coordinate the planning, evaluation, and revision of desired goals and outcomes with members of the multi-disciplinary healthcare team, clients, and their support persons, demonstrating cooperative behavior, awareness of available resources, creative problem-solving, and mutual respect.
7. **Managing Care**
Utilize the principles of coordination, delegation, supervision, clinical competence, and technology to facilitate continuity of cost-effective, evidence-based client care.

What Knowledge and Skills Does a Registered Nurse Need?

As a nursing program applicant you should possess the following capabilities:

1. Sufficient physical, motor, sensory, intellectual, emotional, and social/ communication skills to provide safe patient care utilizing a variety of equipment in different health care environments. Examples of performance standards for nursing practice are outlined below.
2. Be of sound mind and body so you can perform the professional duties of a nursing student without becoming injurious to yourself or others.

NURSING PROGRAM PERFORMANCE STANDARDS

STANDARD		EXAMPLES
Mobility	Physical abilities sufficient to move independently from room to room, walk in hallways, maneuver in small places such as patient rooms, and medication rooms.	Walking independently with patients from department to department, around the patient room, down the corridor, from one patient room to another, to take care of all patients on a team, and to assist in the transport of all patients from bed to bed, bed to chair. Walking, standing, sitting for long periods of time, stooping, lifting patients weighing over 40 pounds, squatting, reaching, twisting, bending, pushing, pulling, dragging, and climbing.
Motor Skills	Gross and fine motor skills to practice safe and efficient patient care. Sufficient manual dexterity to manipulate equipment in the patient care setting.	Manual dexterity to start a patient's intravenous line, set alarms on monitors, draws up and gives injections to patients without extraneous movements.
Hearing	Auditory ability sufficient to monitor and assess health needs.	Auscultation of breath sounds, heart sounds, blood pressure, bowel sounds, hearing alarms, call bells telephones in patient care, converse with patients, family and staff from varying distances with varying audible sounds.
Visual	Visual ability sufficient for observation and assessment necessary to provide safe patient care.	Reading patient charts/flow sheets/monitors, drawing up and administering medications, assessing patient skin tones, reading thermometers, assessing wound status, non-verbal behaviors.
Tactile	Tactile ability sufficient for physical assessment and to provide safe patient care.	Perform palpation, giving injections, starting IV's, sterile and non sterile dressing changes, urinary catheterization, assess skin temperature and texture, and assist with patient care activities
Communication	Communication abilities sufficient for interaction with others in coherent and concise oral and written form.	Is able to follow spontaneous verbal and/or written instructions. Is able to effectively communicate when teaching patients and/or families. Must be able to communicate the patient's response to therapy to other members of the health care team, document patient responses to therapy on health care forms utilizing various forms of media, consult with health care team members/workers in a professional manner.
Interpersonal	Interpersonal skills sufficient for interaction with patients, families and groups from diverse backgrounds (cultural, emotional, intellectual) in a variety of health care settings	Able to converse effectively in stressful patient care situations with patients, families and groups. Codes, emergencies. Discharge teaching.

NURSING PROGRAM PERFORMANCE STANDARDS		
STANDARD		EXAMPLES
Critical Thinking	Critical thinking sufficient for clinical decision making	Competent assessment of a patient in a timely manner, correct interpretation of assessment, readily respond with appropriate nursing/medical interventions, treatment plans, can work in isolation independently for positive patient outcome.

What if I Have an Arrest Record?

Legal Limitations of Licensure/Criminal History Record Checks

IMPORTANT NOTICE: Pursuant to Section 456.0635, Florida Statutes, effective July 1, 2009, health care boards or the department shall refuse to issue a license, certificate or registration and shall refuse to admit a candidate for examination if the applicant has been:

1. Convicted or plead guilty or nolo contendere to a felony violation regardless of adjudication of: chapters [409](#), [817](#), or [893](#), Florida Statutes; or [21 U.S.C. ss. 801-970](#) or [42 U.S.C. ss 1395-1396](#), unless the sentence and any probation or pleas ended more than 15 years prior to the application.
2. Terminated for cause from Florida Medicaid Program (unless the applicant has been in good standing for the most recent five years).
3. Terminated for cause by any other State Medicaid Program or the Medicare Program (unless the termination was at least 20 years prior to the date of the application and the applicant has been in good standing with the program for the most recent five years).

Individuals who are considering entering the nursing profession and who may have a criminal history often ask about potential barriers to licensure following successful completion of an approved nursing program. While it would be nice to know this prior to making a decision to enter the program, obtaining that information is not possible under current Florida law.

The Board of Nursing makes decisions about licensure based upon a number of questions on the application and on an individual basis. The application (or the background screening) that indicates a criminal history is considered a non-routine application and must be reviewed by the board staff and possibly referred to the Board of Nursing for action.

Each application is reviewed on its own merits. The Board of Nursing has created guidelines for specific offenses to be cleared in the board office; however, the staff cannot make determinations in advance as laws and rules do change over time. Violent crimes and repeat offenders are required to be presented to the Board of Nursing for review. Evidence of rehabilitation is important to the Board Members when making licensure decisions.

There are no permanent barriers to licensure, each circumstance is reviewed on a case by case basis.

The Board may issue a license under conditions such as probation, supervision, or additional education, or the Board may deny your application. If drugs or alcohol are a concern, the board may require the applicant to undergo an evaluation and to sign a contract with the Intervention Project for Nurses (800-840-2720).

Each nursing program makes independent decisions about admissions into the program and may require a criminal background screening as part of that process. Clinical facilities may limit or prohibit students with criminal histories from participating in clinical experiences. Other

options may not exist for the student to complete required clinical hours in order to obtain a nursing degree; thus, such a student may not be eligible for licensure in Florida.

The licensure application requires disclosure of any criminal history and the disposition of all cases prior to board review. Entry into the nursing education program is the prospective student's decision based upon the knowledge that he/she may, or may not, be granted a nursing license. All of the above factors should be taken into consideration prior to making a decision about a nursing career. Please go to this web address for more information http://www.doh.state.fl.us/mqa/cna/cna_prospective.html (the information on the website was written for CNAs but the process is the same for all applicants).

Do I have to take a drug screen?

All students must undergo a urine drug screen upon admission to a health-related program. If a student tests positive for any of the drugs, the student will be dismissed and may apply for admission in one year. Urine drug screening tests for the following drugs: Alcohol, Amphetamines, Cannabinoids, Phencyclidine, Opiates, Barbiturates, Benzodiazepine, Synthetic Narcotics: Methadone, and Propoxyphene. Pensacola Junior College's complete drug screening policy is available in the Department of Nursing and in the Provost's office.

Drug Screening

All students, full-time and part-time, may be randomly tested for drugs. A computer program or other independent, bias free method of name selection may be used to ensure that students to be tested are randomly selected. Additionally, while in the clinical setting, students are expected to follow the drug screening policy of the facility. Should a student refuse to follow facility and/or departmental policy, the student shall assume liability for their personal transportation from the clinical facility and a critical incident will be documented. Students may not attend clinical while under the influence of alcohol, narcotic, sedatives, or stimulant medications.

Unscheduled Drug-Testing

All students, full-time and part-time, may be tested for drugs at unscheduled intervals.

Extended Drug-Testing

Students who return to a program may be tested for drugs at unscheduled intervals.

Is PJC'S RN Program Accredited?

Pensacola Junior College is accredited by the National League of Nursing Accrediting Commission (NLNAC), Southern Association of Colleges and Schools. The Associate Degree Nursing Program is approved by the Florida Board of Nursing.

What are the Admission Requirements?

Eligibility for admission requires:

- Minimum 2.5 cumulative grade point average;
- Score a minimum of 75% on HESI-A2 exams in Math and Reading Comprehension.
- CPR certification American Heart Association, Health Care Provider level.
- Current unencumbered Florida licensure as a paramedic or unencumbered Florida licensure as a Practical Nurse; and
- complete AIDS/OSHA for Health Care Providers (HSC 1590W), Elements of Nutrition (HUN 1201), Anatomy and Physiology I (BSC 1093), Anatomy and Physiology I Lab (BSC 1093L), Anatomy and Physiology II (BSC 1094), Anatomy and Physiology II Lab (BSC 1094L), English Composition I (ENC 1101), Human Growth and Development (DEP 2004), College Algebra (MAC 1105), Applied Microbiology (MCB 1000) and Applied Microbiology Lab (MCB 1000L) with a minimum "C" or higher in each course;

Progression to the clinical component of the program is contingent upon submission of satisfactory physical examination/immunization forms.

Program acceptance is based on first qualified, first accepted.

What are the Required Prerequisite Courses?

Course			Credit Hours
HSC 1590W	AIDS/OSHA for Health Professionals		1
HUN 1201	Elements of Nutrition		3
ENC 1101	English Composition I		3
DEP 2004	Human Growth & Development		3
BSC 1093	Anatomy and Physiology I		3
BSC 1093L	Anatomy and Physiology I Lab		1
BSC 1094	Anatomy and Physiology I II		3
BSC 1094L	Anatomy and Physiology I II Lab		1
MAC 1105	College Algebra		3
MCB 1000	Applied Microbiology		3
MCB 1000L	Applied Microbiology Laboratory		1
Total hours required			25

PJC Career Mobility ADN Nursing Curriculum

COURSE			TH	L/CL	CR
Semester I Summer					
NUR 2003C	Career Mobility Nursing Concepts		2	3	3
NUR 1521C	Mental Health Nursing		2	3	3
Hours per Week			4	6	6
Semester II Fall					
NUR 2212C	Adult Health Nursing II		3	9	6
NUR 2440C	Maternal-Child Health Nursing		3	6	5
SYG 2000	Introduction to Sociology		3	0	3
Hours per Week			9	15	14
Semester III Spring					
NUR 2213C	Adult Health Nursing III		4	9	7
NUR 2811L	Transition into Practice/Preceptorship		0	12	4
Humanities/Fine Arts (Category II)			3	0	3
Hours per Week			7	21	14

Upon completion of the Mobility Option, an additional 13 semester hours are granted. Thus, the student graduating from the Mobility Option earns 72 semester credits for the Associate Degree.

Evolve Reach (HESI A-2) Test Dates

**** Please Note ****

**Test Dates are all on Fridays at the
Pensacola Campus Test Center,
Student Services, Bldg. 6, Room 635**

January 15, 2010	8:00 a.m.
January 22, 2010	8:00 a.m.
January 29, 2010	8:00 a.m.
February 5, 2010	8:00 a.m.
February 12, 2010	8:00 a.m.
February 26, 2010	8:00 a.m.
March 5, 2010	8:00 a.m.
March 12, 2010	8:00 a.m.
March 19, 2010	8:00 a.m.
April 9, 2010	8:00 a.m.
April 16, 2010	8:00 a.m.
April 23, 2010	8:00 a.m.
April 30, 2010	8:00 a.m.
May 7, 2010	8:00 a.m.
September 10, 2010	8:00 a.m.
September 17, 2010	8:00 a.m.
September 24, 2010	8:00 a.m.
October 8, 2010	8:00 a.m.
October 15, 2010	8:00 a.m.
October 22, 2010	8:00 a.m.
November 5, 2010	8:00 a.m.
November 12, 2010	8:00 a.m.
November 19, 2010	8:00 a.m.

What is required for progression through the Mobility Option?

- 2.0 cumulative GPA;
- Minimum grade of “C” in all courses required in the curriculum;
- Fulfillment of all course prerequisites and co-requisites;
- Satisfactory level of mental and physical health, including current immunizations, Hepatitis B vaccinations, yearly TB testing, and ability to meet Technical Standards/ Physical Abilities;
- Current American Heart Association CPR certification at the Health Care Provider level
- Minimum score of 90% on a dosage calculation examination semester 1, 2, and 3 prior to clinical rotations. and,
- Satisfactory urine drug screen and criminal background check.

Students who do not meet progression requirements must withdraw from the ADN program and apply for readmission.

What are the requirements for readmission?

Students who interrupt the specified progression through the program of study must apply for readmission to the program. Readmission requires:

1. Completion of "Request to Reenter Form"
2. Space availability in the nursing program
3. Academic eligibility:
 - a. 2.0 cumulative grade point average
 - b. No more than one grade of "D" or "F" in a nursing course (whether the course is the repeated course or a different course). For reentry purposes only, if a student withdraws failing, it will be considered as a course failure. If a student has been dismissed from clinical and/or the ADN program for unethical, immoral, illegal, or unsafe clinical practice, readmission will be determined on an individual basis.
 - c. Successful completion of a nursing course with a clinical component within the past 12 months
 - d. No longer than 36 months elapse from initial admission term to date of graduation.
4. Completion of a learning contract which will require:
 - a. Minimum score of 90% on the first attempt of a drug calculation exam(s); no second attempts allowed
 - b. Minimum score of 75% on the first attempt of final exams from all previous nursing courses; no second attempts allowed
 - c. Successful demonstration of practicum skills from all previous courses; no second attempts allowed
5. Ability to meet and comply with standards and policies in the current *College Catalog* and *Nursing Student Handbook*.
6. Completion of a urine drug screen and background check; the cost of both are the responsibility of the student.

Note: Students who withdraw due to "documented medical reasons" will be reviewed on an individual basis for reentry.

If I took a mobility course at another college, can I transfer that course and earn an Associate Degree in Nursing from PJC?

No. The mobility course must be taken at PJC.

What is the grading scale for the nursing program?

A minimum grade of "C" (75) is required in all NUR courses.

A	90-100	D+	72-74
B+	88-89	D	66-71
B	84-87	F	65 and below
C+	81-83		
<u>C</u>	<u>75-80 Passing</u>		

How Much Will The Program Cost?

The overall cost of the program includes tuition, lab fees, books, and supplies. Additional fees, health examination, immunizations and laboratory testing will be the responsibility of the student. Students are responsible for transportation to attend all class and clinical instruction. Course materials (information packets, study guides, textbooks, manuals, and Scantrons), student uniforms and accessories are to be paid by the student. Any college fees, including tuition, are subject to change without notice. For information on financial aid, contact the Financial Aid office on the Warrington Campus at (850) 484-2349.

The following is a list of **APPROXIMATE** costs and are subject to change without notice.

Estimated Expenses	In-State	Alabama Resident	Out-of-State
PJC Application Fee (if never attended PJC)	\$30.00	\$30.00	\$30.00
HESI A2 Exam	\$ 70.00	\$ 70.00	\$ 70.00
Tuition for 58 College credits (includes 22 hours of Prerequisite courses (\$84.06/85.11 AL) (\$317.00 Out of State)	\$4875.48	\$4936.38	\$18386.00
Lab Fees	\$ 585.00	\$ 585.00	\$ 585.00
Books, Supplies, Miscellaneous	\$1000.00	\$ 1000.00	\$ 1000.00
Preclinical Physical Examination and Immunizations	Varies	Varies	Varies
Uniforms and Supplies (Includes 2 uniforms, shoes, hose, penlight, stethoscope, bandage, scissors, scantrons, videotape, and passport photo)	\$ 275.00	\$ 275.00	\$ 275.00
Estimated Program Total	\$6,835.48	\$6896.38	\$20,346.00

Academic Advising

It is recommended that applicants contact an academic advisor for detailed information on the Mobility Option, Warrington Campus (484-2270), Pensacola Campus (484-1660).

Do I have to attend an orientation?

All Career Mobility students must attend a mandatory orientation for the nursing program upon written acceptance into the program.

Students new to PJC are required to attend a PJC College orientation. Contact Student Services for dates (484-2270).

Nursing Department Information Sessions for 2010

Date	Time	Location
March 4 th , 2010	2:30pm	Warrington Bldg. 3200 Room 3244
April, 29, 2010	2:30pm	Warrington Bldg. 3200 Room 3244
July 29, 2010	2:30pm	Warrington Bldg. 3200 Room 3244
October 28, 2010	2:30pm	Warrington Bldg. 3200 Room 3244
December 2, 2010	2:30pm	Warrington Bldg. 3200 Room 3244

These information sessions will cover questions regarding Registered Nursing, Practical Nursing and Surgical Technology. You do not need to register to attend, open to all.

Who Can I Call If I Have Questions About The Program Or The Application Process?

Department	Telephone #	Importance
Health Related Admissions Office Warrington Campus	484-2210	Information and application packets are available for all health related programs.
Admissions/Registrar Offices Warrington Campus..... Pensacola Campus..... Milton Campus	484-2270 484-1602 484-4410	Turn in your PJC application for admission at any of these four campuses. The Pensacola Campus will verify that transcripts/ documents are received.
Testing Centers Pensacola Campus.....	484-1656	Register for entrance exams. Will answer questions about entrance exams. Also the place to pick up test results.
Academic Counseling Offices Warrington Campus..... Pensacola Campus..... Milton Campus.....	484-2270 484-1660 484-4410	Discuss academic concerns/options and/or answer career questions.
Student Services, Nursing Dr. Drucilla Thomas	471-4511	Support advising for Department of Nursing
Financial Aid/Veteran Affairs/Scholarships Pensacola Campus..... Warrington Campus	484-1680 484-2349 484-4410	Discuss financial support available.
	NAS Center..... 484-7526	

PENSACOLA JUNIOR COLLEGE
APPLICATION FOR HEALTH-RELATED PROGRAMS

Student ID Number _____ **Last Name** _____ **First** _____ **Middle and/or Maiden** _____
Mailing Address _____
 _____ **Number & Street (apt # if applicable)** _____ **City** _____ **State** _____ **Zip Code** _____
Telephone _____ **Email** _____@students.pjc.edu
 _____ **Home Number** _____ **Work/Cell Number** _____

Check the program you want to apply for and return this form to the Health Program Admissions Office at 5555 West Highway 98, Pensacola, FL 32507; or fax it to (850) 484-2375. You may check off more than one program.

√	Program	Start Dates			
	Career Mobility (LPN to RN)		May		
	CNA to LPN			Aug	
	Dental Hygiene		May		
	EMS (AAS)	Open			
	EMT	Jan, Feb		Aug, Sep	
	Health Information Management			Aug	
	Medical Coder/Biller			Aug	
	Health Services Management	Jan		Aug	
	Health Unit Coordinator			Aug	
	Licensed Practical Nurse		June		
	Medical Assisting			Aug	
	Medical Office Administration	Jan		Aug	
	Medical Records Transcribing	Jan		Aug	
	Nursing (A.D.) R.N.	Jan		Aug	
	Nursing (A.D.) Weekend/Evening	Jan			
	Paramedic (EMT License Required)		May		
	Paramedic to RN		May		
	Perioperative Nursing			Aug	
	Phlebotomy	Jan	May	Aug	
	Physical Therapist Assistant			Aug	
	Radiography		Jun		
	Sonography (AAS)	Jan			
	Surgical Technologist			Aug	

I understand that this application DOES NOT GUARANTEE admission into a health-science program and certify that the information is correct knowing that falsification of information could lead to dismissal if I am accepted into the program. I also understand that I must keep PJC informed of my current address and telephone number by submitting a Student Record Change Form at any Student Affairs Office.

_____ **Date** _____ **Signature of Health-Related Program Applicant** _____

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